

HAIN CELESTIAL SUSTAINABLE ACCOUNTING STANDARDS BOARD (SASB) DISCLOSURE



Topic	Accounting Metric	SASB Code	Coverage	FY 2023	Additional Context and Report Reference
Energy & Fleet Fuel Management	(1) Total energy consumed, (2) Percentage grid electricity, (3) percentage renewable	FB-PF-130a.1	Global	(1) 895,674 GJ (2) 23% (3) 14%	
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in High or Extremely High Baseline Water Stress	FB-PF140a.1	Global	(1) 1,294,148 cubic meters (2) 4%	Water withdrawals for Hain operated manufacturing facilities
	Description of water management risks and discussion of strategies and practices to mitigate those risks	FB-PF-140a.3	Global	See p. 42	
Product Labeling & Marketing	Percentage of advertising impressions (1) made on children and (2) made on children promoting products that meet dietary guidelines	FB-PF270a.1	Global	0%	Hain Celestial is responsible for marketing two baby brands, Earth's Best® and Ella's Kitchen®. Brand advertising and communications are directed to the adults who make the household purchasing decisions.
	Revenue from products labeled as (1) containing genetically modified organisms (GMOs) and (2) non-GMO	FB-PF270a.2	North America	—	76% of North American food products sold in 2023 were promoted as non-GMO
	Total amount of monetary losses as a result of legal proceedings associated with labeling and/or marketing practices	FB-PF-270a.4	Global	—	See the Legal Proceedings section of our most recent Annual Report on Form 10-K

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Food Safety	Global Food Safety Initiative (GFSI) audit (1) non-conformance rate and (2) associated corrective action rate for (a) major and (b) minor non-conformances	FB-PF-250a.1	North America	(1) 3.8 (2) 100%	See p. 33 of the 2021 ESG Report
	Percentage of ingredients sourced from Tier 1 supplier facilities certified to a Global Food Safety Initiative (GFSI) recognized food safety certification program	FB-PF-250a.2	North America	—	See p. 33 of the 2021 ESG Report for information on our GFSI program
	(1) Total number of notices of food safety violation received, (2) Percentage food safety violations corrected	FB-PF-250a.3	Global	0	
	(1) Number of recalls issued and (2) Total amount of food product recalled	FB-PF-250a.4	Global	(1) 1 (2) 3,156 units	
Product Health & Nutrition	Discussion of the process to identify and manage products and ingredients related to nutritional and health concerns among consumers	FB-PF260a.2	Global	See pp. 24 to 27	

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Packaging Lifecycle Management	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	FB-PF-410a.1	Global	—	See pp. 29 to 33
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	FB-PF410a.2	Global	See sustainable packaging goal progress on pp. 29 to 33	
Environmental & Social Impacts of Ingredient Supply Chain	Percentage of food ingredients sourced that are certified to third-party environmental and/or social standard, and percentages by standard	FB-PF-430a.1	Global	29% of food products are certified organic	
Activity Metrics	Weight of products sold	FB-PF-000.A	Global	404,979 metric tons	
	Number of Hain operated manufacturing facilities	FB-PF-000.B	Global	14	