



2024 Occupational Health and Safety Policy Statement

At Hain Celestial Group (“Hain”) we are unwaveringly committed to maintaining the highest standards of occupational health and safety for all our employees, contractors, visitors, and stakeholders. Our commitment is rooted in our purpose of ‘Inspiring Healthier Living’ and our dedication to providing a safe and healthy work environment where everyone can perform their duties effectively and without risk.

Our Commitment Includes:

- **Compliance:** We will adhere to all applicable health and safety laws, regulations, and standards, ensuring that our practices meet or exceed legal requirements and industry best practices.
- **Risk Management:** We are dedicated to proactively identifying and managing workplace hazards and risks. We will implement effective controls and preventive measures to protect our people and minimize potential harm.
- **Safety Culture:** We will foster a culture where safety is a shared responsibility, encouraging open communication, proactive involvement, and personal accountability from all members of our organization.
- **Training and Development:** We will provide comprehensive and ongoing health and safety training to all employees and relevant stakeholders, ensuring they are equipped with the knowledge and skills necessary to work safely and respond to emergencies.
- **Health and Well-being:** We are committed to promoting and supporting the physical and mental well-being of our workforce through wellness programs, supportive practices, and by addressing any health risks related to our work environment.
- **Incident Management:** We will establish and maintain clear procedures for reporting, investigating, and addressing incidents, near misses, and safety concerns. Our aim is to learn from these events and continuously improve our practices to prevent recurrence.
- **Continuous Improvement:** We are committed to regularly reviewing and enhancing our health and safety policies and practices, using feedback, audits, and performance metrics to drive continual improvement.

This commitment starts with Hain’s Leadership Team and extends to all our employees through living our Hain values. We recognize that excellence in managing Occupational Health and Safety is essential to our success as an organization.

Wendy Davidson
President and Chief Executive Officer
Hain Celestial Group

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