

Carbon Reduction Plan Overview

This document has been written to the standards of PPN-0621 for the purpose of Hain Celestial UK being an eligible bidding entity for UK government contracts. The matters discussed below in the “Carbon Reduction Plan” relate to the near-term Science Based Targets which have been developed by Hain Celestial, Inc and validated by SBTi. Further details can be found in Hain Celestial Inc’s Global Impact Report found on our website. The Impact Report is updated annually and discloses our business activities in relation to our Science Based Targets.

Carbon Reduction Plan

Supplier name: Hain Celestial UK

Publication date: 29 November 2024

Commitment to achieving Net Zero

Currently, Hain Celestial is focused on delivering our Near-Term Science Based Targets for Scopes 1, 2 (our sites) and Scope 3 (our supply chain—ingredients, packaging, co-manufacturers, etc.), which has been externally verified by the Science Based Targets initiative (SBTi)¹. The specific targets are detailed in the “Emission Reduction Targets” section below.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
The reported emissions represent Hain Celestial global operations. We report these figures on an annual basis in our Impact Report (found on our website). The relevant operational period for the FY22 baseline is 1 July 2021 to 30 June 2022. The relevant operational period for the current FY23 emissions is 1 July 2022 to 30 June 2023. We are in the process of calculating emissions for FY24, which will be published in the forthcoming Impact Report found on our website. Scope 2 emissions are market-based.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	55,012
Scope 2	18,659
Scope 3 (Included Sources)	1,170,421 (Categories: 1-7, 9, and 12)
Total Emissions	1,244,091

¹ <https://sciencebasedtargets.org/companies-taking-action>

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	35,941
Scope 2	7,680
Scope 3 (Included Sources)	868,212 (Categories: 1-7, 9, and 12)
Total Emissions	911,833

Emissions reduction targets

The following carbon reduction targets have been adopted to guide our progress towards emission reductions:

We have set two (2) Science-Based Targets, which have been validated by SBTi and guide our organization's decarbonization plans: 1) Hain Celestial commits to reduce absolute Scope 1 & 2 emissions 42% by FY 2030 from a FY 2022 base year. 2) Hain Celestial commits to reduce absolute Scope 3 GHG emissions by 25% by FY 2030 from a FY 2022 base year.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented by the business since the 2022 baseline:

We are currently working to develop a Climate Action Plan which will outline the specific steps we need to take to meet our 2030 SBTi targets. In the interim, we have developed goals and completed initiatives to make progress against our targets, as outlined below (more information can be found in our annual Impact Report published on our website):

- Goals: Transition to 100% renewable electricity for Hain Celestial operated facilities; achieve and maintain 90% or greater diversion for waste to landfill for Hain Celestial operated facilities.
- Completed actions: Our largest UK manufacturing facility has implemented a utility management software program to acquire precise data about energy usage. Additionally, they have upgraded the anaerobic digestion plant which treats all the factor effluent. The facility is ISO 14001 certified.

- Completed actions: While we work toward greater use of renewable energy, we have instituted a market-based approach of purchasing Green-E Certified Renewable Energy Credits to decrease our Scope 2 footprint.
- Completed actions: Set up new systems to better track our inventory, shelf-life, and manufacturing processes to help us minimize food waste. As an additional measure, we continue to partner with community organizations, like FareShare, to reduce food waste through giving.

In the future we hope to implement further measures such as:

We are currently working to develop a Climate Action Plan which will outline the specific steps we need to take to meet our 2030 SBTi targets. As part of EU Corporate Sustainability Reporting Directive (CSRD) compliance, we will be undertaking a Double Materiality Assessment (DMA) in FY25 in advance of reporting in FY26 which will help guide our decision making around carbon reduction and sustainability strategies.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard² and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁴.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signed Chris Jenkins, Global Head of Impact

Date: 29 November 2024

²<https://ghgprotocol.org/corporate-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

⁴<https://ghgprotocol.org/standards/scope-3-standard>